

<<Career Anchors: Faci>>

图书基本信息

书名：<<Career Anchors: Facilitatoris Guide Package事业定位：服务商指南包 第3版>>

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内容概要

Career Anchors:Facillitator's Guide      Lead your employees, clients, or students on a career path to success with the new third edition of Career Anchors. This edition features:      Three user-friendly products that have been thoroughly updated and redesigned. An integration of the Career Anchors Self-Assessment with job/role analysis in one participant package.      A more complete Facilitator's Guide that includes job/role analysis.      A new, 4-point rating scale (in the previous edition the scale was 6-point).      Updated scoring instructions.      The Facilitator's Guide Package includes one copy of the Self-Assessment, one copy of the Participant Workbook, and one copy of the Facilitator's Guide. The Guide explains how to administer and debrief the Career Anchors Self-Assessment and how to use the Participant Workbook. The Guide includes a completely new section on job/role analysis and how to use it in career coaching. Also contains several workshop designs that range from 30-45 minute job/role analysis to a half-day Career Anchors Workshop.      Order the Facilitator's Guide Package today and help your employees, clients, or students find workplace happiness and success.      Career Anchors:Participant Workbook      Career Anchors:Self-Assessment

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书籍目录

Career Anchors:Facillitator's Guide : Introduction Job/Role Analysis and Planning Why Job/Role Planning Is More Relevant Than Ever Conclusions and Implications The Career Anchors Self-Assessment Survey How to Use the Survey How to Use the Participant Workbook ; How Managers Should Use the Survey and the Workbook Workshop Designs for Career Anchors and Job/Role Analysis Half-Day Career Anchor Workshop Two-Hour Career Anchor Workshop Two- to Three-Hour Job/Role Analysis Workshop 30- to 45-Minute Job/Role Analysis and Role Mapping Session Role Ambiguity, Role Overload, and Role Conflict Conclusion Additional Resources About the AuthorCareer Anchors:Participant WorkbookCareer Anchors:Self-Assessment

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