

<<跨文化沟通与管理>>

图书基本信息

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## <<跨文化沟通与管理>>

### 内容概要

《跨文化沟通与管理(第6版)》在全球化跨文化的背景下，论述当今国际贸易与国际管理的新特点。  
全书共分四章：文化的含义和维度；跨文化管理；组织的文化与多样性；跨文化交流与谈判。  
《跨文化沟通与管理(第6版)》作者是国际知名的管理学和心理学专家，在对文化的认识上没有意识形态的偏见。  
作者认为文化不具有优劣之分，了解、适应和尊重每种文化的不同特点是有效进行跨文化沟通的基础。  
《跨文化沟通与管理(第6版)》适用于跨国企业管理者、跨国企业研究者以及从事或将要从事国际贸易业务的广大读者。

## 作者简介

FRED LUTHANS is the George Holmes Distinguished Professor of Management at the University of Nebraska-Lincoln. He is also a senior research scientist with Gallup Inc. He received his BA , MBA , and PhD from the University of Iowa , where he received the Distinguished Alumni Award in 2002. While serving as an officer in the U.S. Army from 1965-1967 , he taught leadership at the U.S. Military Academy at West Point. He has been a visiting scholar at a number of colleges and universities and has lectured in most European and Pacific Rim countries. He has taught international management as a visiting faculty member at the universities of Bangkok , Hawaii , Henley in England , Norwegian Management School , Monash in Australia , Macau , Chemnitz in the former East Germany , and Tirana in Albania. A past president of the Academy of Management , in 1997 he received the Academys Distinguished Educator Award. In 2000 he became an inaugural member of the Academys Hall of Fame for being one of the "Top Five" all-time published authors in the prestigious Academy journals. Currently , he is co-editor-in-chief of the Journal of Worm Business , editor of Organizational Dynamics , co-editor of Journal of Leadership and Organization Studies , and the author of numerous books. His book Organizational Behavior ( Irwin/McGraw-Hill ) is now in its 10th edition. He is one of very few management scholars who is a Fellow of the Academy of Management , the Decision Sciences Institute , and the Pan Pacific Business Association , and he has been a member of the Executive Committee for the Pan Pacific Conference since its beginning 20 years ago. This committee helps to organize the annual meeting held in Pacific Rim countries. He has been involved with some of the first empirical studies on motivation and behavioral management techniques and the analysis of managerial activities in Russia; these articles have been published in the Academy of Management Journal , Journal of International Business Studies , Journal of World Business , and European Management Journal. Since the very beginning of the transition to a market economy in Eastern Europe , he has been actively involved in management education programs sponsored by the U.S. Agency for International Development in Albania and Macedonia , and in U.S. Information Agency programs involving the Central Asian countries of , Kazakhstan , Kyrgyzstan , and Tajikistan. Professor Luthanss most recent international re- search involves the relationship between psychological variables and attitudes and perfor- mance of managers and entrepreneurs across cultures. He is applying his positive approach to organization behavior ( POB ) and authentic leadership to effective global management.

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书籍目录

CHAPTER 1 The Meanings and Dimensions of Culture Objectives of the Chapter The World of Business Week: Will Cokes Water Meet Its Waterloo? The Nature of Culture, Cultural Diversity Values in Culture Hofstede's Cultural Dimensions Power Distance Uncertainty Avoidance Individualism Masculinity Integrating the Dimensions Attitudinal Dimensions of Culture Work Value and Attitude Similarities Country Clusters Trompenaars' Cultural Dimensions Universalism vs. Particularism Individualism vs. Communitarianism Neutral vs. Emotional Specific vs. Diffuse Achievement vs. Ascription, Time The Environment Cultural Patterns or Clusters Integrating Culture and Management: The GLOBE Project Culture and Management GLOBE's Cultural Dimensions GLOBE Country Analysis The World of Business Week- Revisited Summary of Key Points Key Terms Review and Discussion Questions Internet Exercise: BMW Goes National and International You Be the International Management Consultant: A Jumping-Off Place CHAPTER 2 Managing Across Cultures Objectives of the Chapter The World of Business Week: Waking Up Heineken, The Strategy for Managing Across Cultures Strategic Predispositions Meeting the Challenge Cross-Cultural Differences and Similarities Parochialism and Simplification Similarities Across Cultures Many Differences Across Cultures Cultural Differences in Selected Countries and Regions Doing Business in China Doing Business in Russia Doing Business in India Doing Business in France Doing Business in Arab Countries The World of Business Week- Revisited. .... CHAPTER 3 Organizational Cultures and Diversity CHAPTER 4 Cross-Cultural Communication and Negotiation Endnotes Glossary

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### 编辑推荐

《跨文化沟通与管理(第6版)》涵盖了文化的维度与含义、跨文化管理、组织的文化与多样性及跨文化交流与谈判等内容，其特点是：从多文化环境去诠释管理理念，从组织内部去挖掘管理方法；注重跨文化交流与沟通，在尊重不同文化的基础上加强管理；全书结构清晰，案例丰富，是从事国际贸易业务以及MNC管理者的必备书籍。

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